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A scene from last year's forum on Inclusive Community Initiative.

Equity, Diversity and Inclusion

Last year's efforts to make UNCG even more inclusive are moving to a higher level.

Last August, the Faculty Senate and Office of the Provost jointly established the Inclusive Community Initiative. A task force co-chaired by Dr. Sue Dennison and Dr. C.P. Gause developed a UNCG-endorsed definition of an inclusive community, conducted a campus climate assessment of the UNCG environment, formulated a plan to better coordinate, communicate and support all programs that contribute to campus inclusiveness, identified additional ways we can become an even more inclusive campus and included these recommendations in the UNCG Strategic Plan 2009-14. A rationale for creation of a senior executive staff-level position dedicated to advancement of this agenda was also developed.

Chancellor Linda P. Brady has announced that, this semester, she will create a new Office of Equity, Diversity and Inclusion within the Office of the Chancellor. She will also re-establish the Task Force as the Chancellor's Advisory

Committee on Equity, Diversity and Inclusion, which will be housed within this new office in 303 Mossman Building.

Dennison and Gause will reprise their task force roles and co-chair the committee.

"Provost Perrin and I will meet with the group in mid-September and will rely heavily on its members for guidance and advice on these issues," Brady said. "In the coming year we expect to clearly define the roles and responsibilities of the Office of Equity, Diversity and Inclusion with the goal of launching a national search

in spring 2010 for a senior executive-staff level position to lead this office."

According to Gause and Dennison, committee goals for the year include:

- Conduct four data surfacing panels with students with disabilities, housekeeping staff, adult students and new faculty members.
- Identify two to three initiatives for the university based on the data surfaced from the panels conducted during the 2008-09 and 2009-10 academic years.
- Begin working on the organizational structure of the Office for Equity, Diversity and Inclusion.

"One of the most important characteristics of UNCG is our long-standing commitment to equity, diversity and inclusion," Brady said.

Forum Sept. 24

The committee will host a university forum on Sept. 24 from 3-5 p.m. in the Maple Room, EUC. During the forum, it will elicit endorsement of the inclusive community definition and share suggestions from this year's panels on how to make UNCG a more inclusive community.

Food for Thought Lunches

Study Abroad is today's topic

Food for Thought lunches are held every Wednesday when classes are in session, from noon to 1 p.m. in the Faculty Center. They are sponsored by the Lloyd International Honors College.

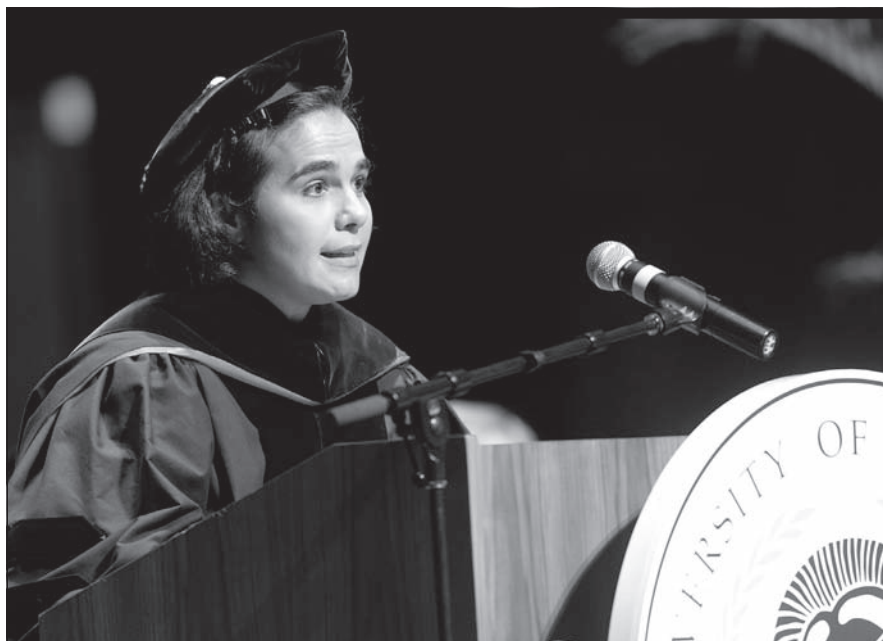
Students returning from study abroad will lead today's discussion (Sept. 2).

All students, faculty and staff are welcome to attend and join in the conversation. To help facilitate good conversation, a light lunch is provided.

The series provides a forum for students and faculty to discuss important topics and issues. It promotes civil intellectual discussion.

Recent lunches have focused on sustainability on campus, blogging in Iran, contemporary opera, immigration to the Triad, selenium supplementation in Africa, ghosts, favorite poems and remembering 9/11.

Faculty interested in leading a discussion may contact Dr. Stacey Peebles at sjpeeble@uncg.edu or 4-4734.



Speaking to New Students

Dr. Matina Kalcounis-Ruppell (Biology) delivered the keynote address at New Student Convocation Aug. 23. "It was wonderful to see all those faces that were full of expectation," she later said. Her address focused on the opportunities that the students will have, especially in regard to doing research with faculty. "Opportunities need to be earned and are usually only available to students that do well in their classes. So, I stressed the importance of a solid academic foundation," she explained. A few tips to the students? Make classes your number one priority; make time to interact one-on-one with your professors; use the student planners to manage your priorities; and have an open mind to opportunities that await you because you never know where those opportunities will lead. She told them her own story. "I was really set on going to medical school but a single opportunity working with wildlife early in my undergraduate degree changed my focus, and I have been working with wildlife ever since. Thank goodness." She received the Alumni Teaching Excellence Award last spring.

campus weekly

Deadline for news and attachments is noon the Wednesday before publication.

This issue as well as archived issues are available at campusweekly.uncg.edu.

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Please recycle.

The University of North Carolina at Greensboro is a diverse, student-centered research university, linking the Triad and North Carolina to the world through learning, discovery and service.



HRS Training & Development Catalog

The HRS Training & Development Catalog for 2009-10 is now posted online.

New to the catalog this year are 11 additional workshops, the introduction of certificate earning "learning modules" and the new Financial and Life Planning (FLP) series.

- The professional development learning modules are curricula focused on the areas of leadership and coaching, diversity, interpersonal communication skills, HR policy and procedures, performance management and supervisory/management.
- The FLP series consists of one hour lunch and learn seminars held monthly on topics such as elder law, improving your credit score and first time home buying.

Visit <http://web.uncg.edu/hrs/Training> for more information and to take advantage of these professional and personal development opportunities.

A new monthly calendar of events is also displayed on the web site.

Contact Jason Morris in HRS with any questions.

Looking ahead



Number One Fan

Chancellor Linda P. Brady spoke to a large group of business and civic leaders last Thursday at the Greensboro Coliseum. She encouraged them to support UNCG basketball. "We want to be your team and the Spartans clearly are on the rise," she told them. "The stage has been set, the preparations have been made and a competitive and exciting game schedule has been put together to make UNCG basketball more thrilling than ever before." The crowd had an opportunity to see the new Spartan basketball court, which has the UNCG athletics logo at center court and detailing in navy blue, gold and white.

Women's Soccer 1-2 Punch

The women soccer team defeated No. 11 Duke in the Carolina Nike Classic in Chapel Hill last Friday. It was their biggest upset win in nine years. They then took on No. 1 UNC-CH, falling 1-0. Next, they will host No. 2 Stanford this Friday at 7:30 p.m.

That's a challenging early season schedule. How many teams take on the top two in the country back to back?

Customer Survey

For EUC Reservations Office

Have you recently reserved space in Elliott University Center for a meeting or special event? If so, take a moment to complete a brief online questionnaire to share your experiences. Your responses will assist the Reservations Office in providing the best service possible to the campus community.

Visit <http://reservations.uncg.edu> to complete the survey.

For more information, call 4-5378.

WEDNESDAY, SEPT. 2

11 a.m. – Traffic Safety presentation, EUC Auditorium.

Noon – Food for Thought discussion, led by students returning from study abroad. Faculty Center.

1:30 p.m. – Car crash demonstration, part of Governor's Safety Initiative, Transit Traffic Circle.

3 p.m. – Faculty Senate meeting, Virginia Dare Room, Alumni House.

6:30 p.m. – Documentary film, "The Lost Boys of Sudan," with discussion led by Dr. Sarah Wagner (Anthropology), Room 101, Sullivan Science Building.

THURSDAY, SEPT. 3

8 p.m. – Dance concert, Frank Vulpi, Dance Theatre, free.

FRIDAY, SEPT. 4

5 p.m. – Women's soccer: Virginia Tech vs. VCU in UNCG Spartan Classic.

7:30 p.m. – Women's soccer: UNCG vs. Stanford in UNCG Spartan Classic.

SUNDAY, SEPT. 6

Noon – Women's soccer: Stanford vs. Virginia Tech.

2:30 p.m. – Women's soccer: UNCG vs. VCU.

MONDAY, SEPT. 7

Labor Day holiday. Classes dismissed; offices closed.

TUESDAY, SEPT. 8

Noon at the 'Spoon, art tour, "Matisse and His Models," Weatherspoon.

6 p.m. – Discussion, on significance of Dr. John Hope Franklin's work, Dr. Loren Schweningen (History), Joyner Room, EUC.

7:30 p.m. – Organ recital, Andre Lash, Organ Hall, Music Building. Tickets, 4-4849.

WEDNESDAY, SEPT. 9

7 p.m. – Volleyball vs. Marshall.

FRIDAY, SEPT. 11

9 a.m. – Men's tennis, UNCG Fall Tournament.

12:30 p.m. – Stress reduction class, UNCG Psychology Clinic. 1100 W. Market St. Building, third floor. Free.

7 p.m. – Volleyball vs. UCF.

7:30 p.m. – Men's soccer vs. Marshall.

SATURDAY, SEPT. 12

9 a.m. – Men's tennis, UNCG Fall Tournament.

7:30 p.m. – School of Music Collage Concert, Aycock Auditorium. Tickets, 4-4849.

SUNDAY, SEPT. 13

9 a.m. – Men's tennis, UNCG Fall Tournament.

2:30 p.m. – Deaf Kiss-Fist, performances and exhibits by deaf children, teens and adults, EUC Auditorium. Tickets at door.

2:30 p.m. – Men's soccer vs. Longwood.

Sullivan Memorial Sept. 14

A memorial service honoring the late Chancellor Emerita Patricia A. Sullivan will be held Monday, Sept. 14, at 3 p.m. in Aycock Auditorium. Chancellor Linda P. Brady has invited Provost and Vice Chancellor Emeritus Edward Uprichard and Assistant Vice Chancellor David Vaughan to assist her in planning this occasion. A reception will follow immediately in the lobby area of Aycock.



Dan Graham Sculpture at WAM

What do the Weatherspoon and New York City's Whitney Museum of Art have in common? Artist Dan Graham.

The Whitney has co-organized a major retrospective of the acclaimed artist's work.

The Weatherspoon has installed a new addition to its permanent collection: Graham's "Triangular Solid with Circular Inserts," created in 1989 (left). It is among many pavilions and other glass structures he has designed for both indoor and outdoor environments.

Collage Concert Returns Sept. 12

The School of Music will host its second Collage Concert Sept. 12 at 7:30 p.m. in Aycock Auditorium, with a lineup of 15 groups from the school.

The concert is a reprise of an event that drew more than 1,400 people to Aycock's reopening celebration last year.

The night's performers will include the UNCG Wind Ensemble, Orchestra, Jazz Ensemble, Old Time Folk Music Ensemble, Opera Theatre, EastWind Ensemble, voice faculty and piano faculty, among others.

The Collage Concert is a unique opportunity for music faculty and students to collaborate in a performance "which makes for a very energetic way to start off the year," said Dr. Kevin Gerald, associate director of bands and director of orchestral activities.

Purchase tickets at boxoffice.uncg.edu or 4-4849. All proceeds from ticket sales will benefit the School of Music Scholarship Fund.

Feeling Stressed?

Learn techniques at 'Destress Lunch'

The UNCG Psychology Clinic will present a free class focusing on ways to reduce your stress from work, family and finances. It will cover:

- stress coping skills
- relaxation skills
- prioritizing to reduce stress

It will be interactive.

The free class will be Friday, Sept. 11, from 12:30 to 2 p.m. at the UNCG Psychology Clinic, 1100 West Market Street Building, Third Floor.

Drop-ins are welcome. RSVP if you would like lunch.

Those with questions may call 4-5662.

Regarding

John Hope Franklin

Dr. Loren Schweninger (History) will lead a discussion on the significance of Dr. John Hope Franklin's work Tuesday, Sept. 8, at 6 p.m.

This Conversation with the Community will be in the Joyner Room, EUC.

More information is at www.uncg.edu/afs.



Thinking globally

Adam Landreth and Brittany Atkinson speak with Haoyu Song, a freshman from China, at last week's Study Abroad Expo. More than 250 students attended. Landreth and Atkinson are Study Abroad Peer Ambassadors (SAPA's), led by the Bryan School's Heidi Fischer. Landreth has studied in Hong Kong and Botswana. Atkinson has studied in Germany and South Africa. "Once you go abroad, you want to get people in on it," Landreth said.



Dr. Larry Coble

Dr. Joseph Terza, a health economist who studies the economic causes and consequences of substance abuse and the economics of tobacco use, has joined the Bryan School faculty. Terza arrived at UNCG from the University of Florida, where he taught as a professor of epidemiology and health policy research in the College of Medicine and Department of Economics. In almost three decades in academia, he has also served on the faculty of the Medical University of South Carolina, worked for 17 years at Pennsylvania State University and spent the first six years of his career at the University of Georgia.



Dr. Carol A. Mullen

Dr. Larry Coble (Education) is the executive director of the Piedmont Triad Education Consortium (PTEC), with partnership oversight of 15 school districts in the state. He will remain affiliated with UNCG as a visiting professor in ELC.



Dr. William Dudley

Dr. Carol A. Mullen has edited "The Handbook of Leadership and Professional Learning Communities." It is published by Palgrave Macmillan.

Dr. William Dudley (Health and Human Performance/Public Health Education) was appointed a member of the National Institutes of Health's Psychosocial Risk and Disease Prevention study section. The study section reviews applications to develop and/or test behavioral interventions to prevent or reduce risk for chronic diseases or conditions in which behavior plays a major role. Prior to joining UNCG in 2008, Dudley worked largely as a methodologist/statistician on numerous federal and foundation grants.

One Nominee from SoCon

And she's a Spartan soccer senior

Lauren Lopez, a senior on the women's soccer team, is one of the 30 national candidates for the Lowe's Senior CLASS Award. The award celebrates excellence in the classroom, character, community and competition.

It is given in football, men's and women's soccer, men's ice hockey, men's lacrosse, baseball, softball and men's and women's basketball.

Lopez is a four-year starter for the Spartans, and was a Preseason All-Southern Conference selection this season. She boasts a 3.94 cumulative gpa.

Lopez is the lone Southern Conference student-athlete on the list.

Employee Assistance Program

Counselors, resources available

As part of UNCG's employee benefit package, the EAP provides assistance and resources to help deal with a wide variety of personal difficulties. North Carolina's State Employee EAP is provided by Deer Oaks. Trained counselors are ready to help employees solve their problems so they can maintain a sense of well-being and workplace productivity. The EAP offered by UNCG is confidential, and the first consulting session is free to benefits-eligible employees and their families. At <http://web.uncg.edu/hrs/Benefits/EAP> you'll find details.

Each month, there are two EAP newsletters. One is for general employee enhancement and one is targeted to supervisors.

September's issue for employees has articles on healthy aging and strategies for handling homework. <http://www.deeroaks.com/admin/documents/34169.pdf>

The issue for supervisors includes one on managing the workplace after the death of an employee. <http://www.deeroaks.com/admin/documents/34170.pdf>

Book Discussion Group

Reading faculty favorites

Join The Friends of the UNCG Libraries in discussing books this year.

All book discussions are open to the public on a space-available basis. To register, visit <http://library.uncg.edu/fof/register>.

Each discussion will be held in the Hodges Reading Room of Jackson Library on a Monday at 7 p.m. For information about the books selected and the faculty discussion leaders, visit uncgfof.blogspot.com.

Sept. 21: "The Innocent Man" by John Grisham. Discussion leader: Sandra Westervelt (Sociology)

Oct. 5: "Stoner" by John Williams. Discussion leader: Michael Parker (English)

Nov. 9: "The Architecture of Happiness" by Alain de Botton. Discussion leader: Patrick Lee Lucas (Interior Architecture)

Jan. 25: "This One and Magic Life" by Anne Carroll George. Discussion leader: Bill Carroll (Music)

Feb. 22: "Abraham Lincoln" by James McPherson. Discussion leader: Mark Elliott (History)

March 22: "Olive Kitteridge" by Elizabeth Strout. Discussion leader: Hepsie Roskelly (English)

news¬es



Student Calendar Handbooks

This year, for students only

The 2009-10 Calendar Handbooks will again be offered

to students, but due to budgetary constraints they will not be available to faculty and staff.

Student Affairs hopes that in the future the calendar handbook can again be published for faculty and staff. For online access to this year's Calendar Handbook, visit the web site <http://deanofstudents.uncg.edu>.

Dodgeball, Anyone?

Here's a fun way to stay active.

Campus Recreation will sponsor a lunchtime dodgeball league for faculty/staff. Teams are co-recreational, consisting of three male and three female team members (substitutes are allowed). Participants must be current members of the Student Rec Center (SRC) or purchase a guest pass in order to be

eligible to participate. Games will be held on Wednesdays and Fridays from 11:30 a.m.-1:30 p.m. in the SRC. Specific game times will be assigned.

Team registration forms may be picked up from the 4th floor of the SRC or are available at <http://campusrec.uncg.edu/programs/intramurals/sign-up/signup-form.html>.

Registration forms are due by Sept. 11. Email edunger@uncg.edu or call 4-5924 for details.

CYFCP Provides Training

For girls in foster care

Eight teenage girls in foster care took part this summer in the Girl's Leadership Development Program offered by UNCG's Center for Youth, Family and Community Partnerships (CYFCP).

The program nurtures the leadership qualities and resiliencies of girls in the foster care system by encouraging them to become leaders.

This is the second year of the Girl's Leadership program, and this year a graduate of last year's leadership training, high school senior Princess Black, co-led the group with adult leader

Nedra Cox. As a peer leader, Black brought a unique perspective to the group and served as an inspiration and role model for those interested in bettering their lives.

The series covered six topics: Telling Your Story as a Road to Leadership; Dealing with Drama (Conflict Resolution); Building Self-Confidence, Self-Esteem and Body Image; How to Successfully Advocate for Yourself and Others; Cultural Diversity & Leadership; and Job Skills and How to Create Your Own Networks of Support.

For more information, contact Dr. Kelly Graves at 217-9713 or kngrave3@uncg.edu.

Budget Central Listserv

A web page devoted to UNCG budget information is at fsv.uncg.edu/budgetcentral.

To be notified each time news is added to the page, subscribe to the listserv: fsv.uncg.edu/budgetcentral/listservinfo.html.

In Memoriam

Thomas W. Humphrey, a professor in the Department of Theatre, died last week. He was department head from 2002 to 2007. For the past two years, he served as co-coordinator of the MFA directing program. A memorial is scheduled for Monday, Sept. 14, at 6 p.m. at Triad Stage.

Deaf Kiss-Fist

Celebrate Deaf Awareness Week with a Deaf Kiss-Fist Sunday, Sept. 13, in the EUC Auditorium. Enjoy performances and exhibits by deaf children, teens and adults.

The event runs from 2:30-4:30 p.m. Admission is \$3 for children, \$5 for adults.

Voice interpreters will be available for those who don't know American Sign Language.

Contact Karen DeNaples at kmdenapl@uncg.edu for more information.

Don't Drink and Drive

A traffic safety presentation for students and the campus community on the dangers of driving while impaired will be held today, Sept. 2.

The "VIP for a VIP" – Vehicle Injury Prevention for a Very Important Person – consists of a presentation and video shown at 11 a.m. in the EUC Auditorium. At 1:30 p.m. the audience will be moved outside to the traffic circle behind Jackson Library for a demonstration of a fatal car crash.

UNCG Police Department, along with the Greensboro Fire Department and other local agencies, is sponsoring the event. It is part of the Governor's Safety Initiative.

The UNCG Student Health and Counseling Center will have counselors on hand.

For information, 4-5322 or Ron_Wolford@uncg.edu

Traffic Circle Closed Till 3 p.m.

Due to the traffic safety demonstration at the Walker Avenue circle transit hub Wednesday, Sept. 2, the circle will be closed until 3 p.m. Bus passenger pick-up and drop-off will be on Stirling Street, on the EUC side of the street, rather than the circle.